

Mountainside Public Library  
Board of Trustees- March 24, 2025  
Meeting Minutes  
Attendees:

Alison Murphy (AM) President  
Ashley Osieja (AO) Treasurer  
Coady Brown-(CB)  
Natalie Crisafulli (NC) BOE Representative  
Donald Rinaldo (DR) Council Representative  
Library Director- Tammy Shaw (TS)

Absent:

Andrew Adornato (AA) Vice President  
Jovan Siconolfi (JS) Secretary  
Linda Paparatto (LP)  
Paul Nittoly (PN)

Governance:

The meeting was held in a hybrid format with both in-person attendees and those attending via Zoom.

The meeting was brought to order by **AM at 7:06pm**

The Sunshine Act was read into the meeting by AM at 7:06pm

Motion to approve meeting minutes-(CB/NC)

Motion to approve the Directors Report- (AO/DR)

Motion to approve the bills-(CB/NC)

The director provided an update on the status of the roof. The Borough asked that the Library use the funds that the Library has dedicated for the roof to pay for the initial architect fees which will help get the process started. The Borough will contact the architect who has been working on the DPW garage and the Library will contact at least one other architect to get estimates.

Motion to approve promoting Carolee Lavey from part-time Library Assistant to part-time Principal Library Assistant in Technical Services. The position was posted internally and Carolee Lavey was the only applicant. She currently assists in Technical Services at the Library and also catalogs and process materials at a school library. She is a highly responsible and dependable employee and is well-suited to the position. (AO/NC)

Motion to approve the termination of part-time Outreach and Programming Librarian-in-Training, Samantha Picaro by mutual agreement. (CB/NC)

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There was discussion about whether to close two additional Saturdays in June due to staff shortages resulting from pending retirements. It was agreed that the Director would attempt to fill all shifts before moving to close additional Saturdays.

In light of the turn over of full-time staff, the Director initiated a conversation about personnel policies concerning time off and break times. It was decided that the discussion would continue at the next meeting.

Motion to adjourn at 8:03 (CB/DR)

Next Meeting is April 21, 2025

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